

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

HOUSE BILL 4463

By: Newton

AS INTRODUCED

An Act relating to workplace safety; creating the Oklahoma Health Care Workplace Incentive Safety Act; requiring participating hospitals to review workplace safety standards; creating the Oklahoma Health Care Workplace Safety Committee; setting membership; describing powers and duties; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1000 of Title 40, unless there is created a duplication in numbering, reads as follows:

This act shall be known and may be cited as the "Oklahoma Health Care Workplace Incentive Safety Act".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1001 of Title 40, unless there is created a duplication in numbering, reads as follows:

A. For all participating hospitals and health care systems participating in this act, the Oklahoma Employment Security Commission shall pay incentives pursuant to a system developed by

1 the Oklahoma Health Care Workplace Safety Committee, as created in
2 Section 3 of this act. The Committee shall develop and administer a
3 system for ensuring appropriate utilization and quality of workplace
4 safety by those providers who are reimbursed under this section.
5 The Oklahoma Employment Security Commission shall promulgate rules
6 to provide for the implementation of this section.

7 B. Beginning November 1, 2026, and each November thereafter,
8 the Committee shall assess whether each hospital has adopted a
9 formal policy to address workplace violence and submit the reporting
10 requirements to the Legislature.

11 SECTION 3. NEW LAW A new section of law to be codified
12 in the Oklahoma Statutes as Section 1002 of Title 40, unless there
13 is created a duplication in numbering, reads as follows:

14 A. The Oklahoma Health Care Workplace Safety Committee shall
15 consist of the following members:

- 16 1. State Commissioner of Health, or designee;
- 17 2. One health care human resource director to be appointed by
18 the Speaker of the Oklahoma House of Representatives;
- 19 3. One health care human resource director to be appointed by
20 the President Pro Tempore of the Oklahoma State Senate;
- 21 4. One representative from the Oklahoma Hospital Association;
- 22 5. The Chair of the State Board of Health, or designee; and
- 23 6. Four health care support staff to be appointed by the
24 Oklahoma Hospital Association.

1 B. The Committee shall:

2 1. Develop recommended workplace violence metrics after
3 evaluating available national standards, considering innovative
4 approaches, and accounting for variations across hospitals;

5 2. Determine whether any federal or private funds are available
6 to assist hospitals in lowering the number of incidents of workplace
7 violence;

8 3. Develop legislative recommendations; and

9 4. Submit annual reports to the Legislature.

10 SECTION 4. This act shall become effective November 1, 2026.

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